

21<sup>st</sup> September 2020

Dear Stakeholders,

**Invitation to comment on MSPO Initial Assessment of T.K.S Rubber Estate, Sungai Petani, Kedah, Malaysia**

T.K.S Rubber Estate has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Initial Assessment of its estate. The details of the certification unit is as below:

Estate/Plantation Certification unit			
T.K.S Rubber Estate			
Estates	Address	GPS Reference	Total Concession (Ha)
T.K.S Rubber Estate	17A, Kampung Baru, 08000 Sungai Petani, Kedah, Malaysia	5.63638889, 100.59166667	64
<b>Total</b>			<b>64</b>

BSI plans to conduct initial assessment of T.K.S Rubber Estate from 26<sup>th</sup> - 27<sup>th</sup> October 2020. The assessment will be conducted based on the MS 2530-3:2013 - General principles for oil palm plantations and organised smallholders. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI is a leading global provider of management systems assessment and certification, with more than 80,000 certified locations and clients in over 100 countries. BSI accredited to provides independent, third-party MSPO certification.

The BSI Audit Team assigned for the initial assessment of T.K.S Rubber Estate is **Mohamed Hidhir Zainal Abidin** as Lead Auditor (Environment, Occupational health and safety, HCV, Legal, Social, Best Agriculture Practices at estates, and Internal & External Stakeholder Consultation).

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Scheme Manager if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....  
Address: .....  
Email: .....  
Phone Number: .....  
Fax Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

**Scheme Manager:**

Mr Azrul Wan Azizan  
BSI Services Malaysia Sdn Bhd  
BSI Services Malaysia, Suite 29.01  
Level 29, The Gardens North Tower  
Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur, Malaysia  
Tel : +603 9212 9638  
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Email : [Azrul.WanAzizan@bsigroup.com](mailto:Azrul.WanAzizan@bsigroup.com)

**AND / Auditee:  
OR**

Mr Rajinder Singh  
T.K.S Rubber Estate  
17A, Kampung Baru,  
08000 Sungai Petani,  
Kedah, Malaysia  
Tel : +6012 420 3309  
Fax : -  
Email: [raj.x.dhillon@outlook.com](mailto:raj.x.dhillon@outlook.com)

If there is any further complaints, dispute or grievances, please visit <https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/> for our available procedures.

Thank you very much for your input.

Your sincerely,



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Azrul Wan Azizan  
Director  
Operations and Compliance & Risk - Assurance